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**West Silvertown Foundation**

**Person Specification**

**Youth Work Sessional Staff**

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| Experience and Qualifications  |  |
| Experience of working with at-risk young people | **E** |
| A youth work qualification, at least level 1 | **E** |
| Experience of engaging with diverse inner city communities  | D |
| Skills and Knowledge |  |
| Awareness of the particular needs and challenges of young people in Newham | **E** |
| Knowledge of current government policy relating to safeguarding and child protection | **E** |
| Excellent negotiation and motivation skills | **E** |
| Ability to identify problems and put forward solutions | **E** |
| Ability to relate to, and communicate with young people | **E** |
| Attributes |  |
| Very much a people person, able to build strong relationships at all levels. | **E** |
| Self-motivated and enthusiastic with the ability to work on own initiative | **E** |
| A good team player with a willingness to be flexible and adaptable | **E** |
| Creative thinker with the ability to motivate others | **E** |
| An ability to handle sensitive and confidential information with discretion, tact and diplomacy | **E** |
| Flexible approach to problem solving | **E** |
| Other requirements |  |
| Ability to work unsocial hours | E |