



West Silvertown Foundation
Job description

Job Title: Sessional Youth Worker

Location: Britannia Village Hall, 65 Evelyn Road E16 1TU

Accountable to: Youth work manager

Number of Hours: Hours will be offered on an ad-hoc basis

Pay: £12 - 15 per hour depending on experience and qualifications

Main purpose of Job: Sessional youth worker will assist in delivering WSF's evening youth sessions and holiday schemes to young people aged 10-19 years within a formal youth setting.

DUTIES AND RESPONSIBILITIES:

- Working as part of a team to provide a vibrant youth service.
- Setting up and packing down equipment/activities.
- Engaging young people in various activities that we offer at a high-standard.
- Taking register using our online database system.
- Establishing positive relationships with all young people, supporting them within the youth environment and encouraging positive behaviour.
- Having effective communication skills with young people of all levels.
- Ensuring young people are safe within the youth space and practicing safeguarding.
- Creating an inclusive, equal environment and encouraging young people to maintain a safe space.

Session times

Please note there are no regular hours this role, successful candidates will be added to our pool of casual youth staff to cover regular youth team absences.

Our youth sessions take place at the following times in term time:

- Monday & Wednesday 5.30pm – 9.30pm
- Tuesdays 2.45pm – 6PM

- Saturdays 11.15am – 1.15pm

Holiday Scheme timings vary from term – term. Usual days include Mon – Thurs and between the hours of 9-5pm.

From time to time, there may be hours available outside of these times.

Public Relations

West Silvertown Foundation attaches considerable importance to the public relations aspect of its work. It is therefore essential to develop and maintain professional working relationships with all users, colleagues and partner organisations.

Equal Opportunities

West Silvertown Foundation has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees and volunteers to promote its policies in their work. The equal opportunity policy applies to employment and advancement and all employees will be recruited, trained and promoted on the basis of abilities, job requirement and fitness for that work. No applicant or employee should receive less favourable treatment on the ground of race, colour, nationality, ethnic or national origin, age, sex, sexuality, gender identity, marital status, or disability, or be disadvantaged by requirements that cannot be shown to be justifiable.

Other duties

This job description sets out the duties of the post at the time it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility involved. Such variations are a common occurrence. Excellent team working and individual personal development are key to WSF's success in delivering its business aims and objectives. Therefore, all staff are expected to have a flexible attitude in responding to new priorities and opportunities as they arise.